

Agreement

on the Conditions of Certification against FLP Standard and for the Usage of FLP Logo



By signing this document the parties

- (Growers name), (full Address), represented through: (manager name)
- and
- Flower Label Program e.V. (FLP), Siegfriedstr. 1-3, 50678 Cologne, Germany, represented through: (name), (function)

agree on the following audit and certification procedure (points 1 to 4):

1. Audit

(1) FLP organises a regular yearly on-site audit that is based on the criteria listed in the actual version FLP Guidelines (Annex 1). The audit is executed by an independent third party (audit organisation).

(2) The audit costs will be charged by FLP reflecting the real cost of the third party organisation plus a coordination fee of 100 Euro per audit. The invoice has to be paid prior to the audit.

(3) FLP informs the Grower three weeks before the audit date, the latest. In a letter / mail from the local FLP office the Grower gets the name of the audit organisation, the names of the auditors and the previewed audit date. He receives furthermore a list of the documents that should be ready for audit.

(4) The audit may be accompanied by NGO or Trade Union members. If this is the case the Grower is informed in adequate time frame including the names of the persons that join the audit.

(5) The Grower arranges to be on the farm or give the mandate to a representative. If the date is not convenient the Grower informs the local office.

(6) The audit starts and ends with a short briefing. In these meetings a representative of the management a workers representative should be present.

(7) During the audit the members of the management as well as the workers are interviewed independently and confidentially (without presence of the manager). Furthermore the auditors must have free access to all areas of the farm and to all relevant documents.

2. Certification

(1) The Grower receives within three months after the audit a report.

(2) The report lists the results of the audit and the certification decision taken by FLP Certification Committee.

(3) If the decision is positive the Grower receives a certificate, a FLP membership number and becomes member of Chamber 4 of FLP Association. If the decision is



negative the Grower has the chance to repeat the audit at new but reduced costs within six month.

(4) As FLP member the grower pays an annual membership fee according the pricelist in Annex 2.

(5) The certificate is valid during one year.

(6) During this period the members of FLP staff have the right to visit the farm at any time – announced or announced.

(7) Three months after the hand out of the report and onwards FLP might arrange an announced spot check. The auditor who does the spot check has to be accredited by FLP for this specific task.

3. Membership in Chamber 4 of FLP Association

(1) Before starting the audit procedure the Grower receives a copy of the statutes. The general agreement with the aims of FLP association as listed in the statutes is a pre-condition for becoming FLP-certified.

(2) After certification a FLP representative makes sure that the Grower is informed on his voting right and the other possibilities of participation.

(3) The Grower is invited every year to the Annual General Meeting that usually takes place shortly before, after or during Hortifair in Amsterdam.

(4) The name of the farm will be published on FLP webpage and circulated among all interested parties. The Grower is asked to check the information published and is invited to use the webpage as forum for trade contacts.

4. Usage of FLP Logo

(1) In every unit of FLP-certified flowers at least one stem has to be marked by a seal with the FLP-Logo, the membership number of the farm and the name of the farm.

(2) The Grower is invited to use the FLP logo on the packages, wrappings, every outside communication, website, etc. FLP renders the necessary print data for this.

(3) If the Grower loses his certification he has to stop immediately to sign the flowers. Furthermore the FLP logo has to be removed within four weeks from all outside communication.

(4) The violation of point (4) will be prosecuted.

(Name of Grower), (Company), (Date), (Place)

(Name of FLP-Representative), (Function), (Date), (Place)